

VISION STATEMENT

The Alliance for Infants and Toddlers, Inc. envisions a future when all children and their families are valued and accepted members of the community. We believe that all children and families deserve the choice and opportunity to participate, contribute and enrich their communities with their unique gifts.

MISSION STATEMENT

The Alliance for Infants and Toddlers, Inc. is dedicated to:

- Respecting the strengths, challenges and diversity of families and communities.
- Providing a broad array of high-quality services and support to families and children in Allegheny County.
- Delivering services and support in a timely fashion and a respectful manner by a well trained team who work in collaboration with families, professionals and community partners.
- Developing resources, knowledge and relationships to support families and to strengthen the fabric of family life.

We believe that by supporting families to help their children we are contributing to a stronger, more productive community that embraces all families and children.

VALUES STATEMENTS

RESPECTING FAMILIES

We recognize that families are the constant in a child's life and know their child best. Therefore, we are committed to practices that are family centered, flexible and accessible. We honor the diverse strengths, traditions, beliefs and culture of every family we serve. We believe that building on the strengths of families supports healthier communities. Therefore, we provide families with a reliable place to turn for answers, guidance, resources and support.

GROWTH

We recognize the importance of personal and agency growth to maintain the quality of our services by promoting opportunities for ongoing learning and collaboration. We pride ourselves on a staff that is highly trained, knowledgeable and eager to partner with individuals, families, professionals and the community.

INDIVIDUALITY

We value the individuality of each child, family and staff member. We believe each individual and family is unique and that services and support should build on their distinct strengths and qualities. Further, we believe that each staff member brings unique perspectives to their work. By respecting individuality, we commit to creating an environment that encourages diversity, creativity, initiative and a sense of vision for the future.

TRUST

We consider trust the basis for our relationships with each other and in working meaningfully with individuals and families. It is our goal to provide an environment that is respectful, honest, accepting and interdependent with dedication to a positive work ethic. We believe those who work in a trusting environment are best able to convey that value to others.

SOCIAL AWARENESS

We strive to be aware of the values of the members of our organization and the families we serve. We are committed to empowering individuals, families and each other in a manner that is just, fair, respectful, compassionate and sensitive.